



## about us

f-BLOK is a mid-size architecture and interior design studio. Our portfolio includes new builds, renovations, additions, and deep retrofits. We bring expertise in inclusive design beyond code and in resilient building envelopes, with experience in affordable housing, community/public, commercial office, and shop buildings.

f-BLOK is a practice of personal & professional growth and a platform & network for accomplishing incredible things together. We focus on collaborative construction models, embrace innovation and technology, integrate a broad network of experts into our projects, and work to ensure we are contributing to Call to Action 92 in our work and procurement.

We are looking for a Summer Student/ Co-op/ Recent Grad/ Intern to join our team to participate in projects and contribute to our internal teams that promote the continual learning and excellence related to management, creativity, building performance, and crafted communication. The student will contribute to architectural and interior design projects at various scales, including assessments, studies, extensive renovations, and new builds. We invest in people that are reliable, adaptable, collaborative, and passionate about advancing architecture. More importantly, they should be enthusiastic about having fun and pushing the creative boundaries of both themselves and their colleagues. We are open to extending the position beyond a summer term with the right candidate.

Full-time, non-term employees have access to comprehensive benefits, including our health spending account and wellness spending account. Additionally, employees are eligible to participate in f-BLOK's profit-sharing plan.

## about the position

- Working as part of a collaborative team of architects, interior designers, architectural technologists, consultants, contractors, and owners.
- Research on local climatic, economic, social, and demographic conditions.
- Evaluation of existing building conditions and accessibility through measurements, photographs, and a variety of other tools and reporting on conditions.
- Regulatory reviews.
- Design reviews and discussions.
- Design documents (functional programs, schematic drawings, models, renderings, V/R, etc).
- Construction document packages (plans, elevations, sections, details, specs., etc.) and coordinating with engineering consultants.
- Construction contract administration and site visits, under a project architect/ interior designer.
- Contributing to the overall culture and trajectory of the firm.
- Office-wide and BIM standards, libraries, and templates.



## you are

- Experienced in working in an architectural office or similar.
- Proficient in BIM software as well as Adobe Suite (InDesign, Photoshop, Illustrator, etc).
- A student in a Master's program or final year of B.Env D. (architecture or interior design)
- Interested in user experience from multiple perspectives and abilities.
- Inspired by clients stories and missions, and driven to provide spaces that reflect them and their potential.
- Always on the lookout for materials that are functional, durable, and beautiful.
- Curious, expanding on the limits of your knowledge and experience.
- Seeking opportunity in constraint-maximizing value. You work within the "bucket".
- Interested in detailing and carrying design execution through all stages of projects.
- A self-manager and follow up and follow through on time.
- Interested in building science and construction methods.
- Full of wild ideas with the skill, drive, and fortitude to execute them.
- Mindful to double check your work and welcome the feedback or review of a team member.
- Aligned with f-BLOK's Organizational Values.
- Excited about f-BLOK and the role and impact you may be able to have with us.

## how you apply

Interested applicants are encouraged to forward their cover letter, resume, and portfolio, in confidence, to [info@f-BLOK.ca](mailto:info@f-BLOK.ca) prior to the closing date of March 15, 2025.

Only candidates selected for an interview will be contacted.

We thank all applicants for their interest in f-BLOK architecture inc.

To hear more about us check out our [website](#).

Our foundational values were generated by the firm leaders and founders, and they articulate the values we hold as a firm and as an organization.

Feel free to hold us accountable to these values when you believe the firm is acting out of sync with them. We also welcome any ideas for ways we could more fully enact on them.

**adaptable**

We are adaptable and are comfortable navigating ambiguity. We translate problems and ideas into actionable processes and solutions. Our process relies on open, candid dialogue to understand the core of the problem we are solving.

**growth**

We actively analyze, reflect, and improve upon existing approaches, systems, and solutions. We embrace questioning, feedback, and have a growth mindset. We will never settle in our pursuit—as individuals and as an organization—to learn, drive out inefficiencies, and redefine boundaries.

**inclusionary**

We believe in the power of multiple perspectives and lived experiences. We work to bring these perspectives to the decision-making table and create environments that are inclusive, constructive, meaningful, and respectful.

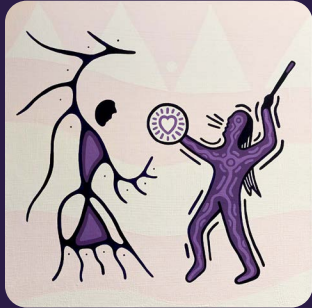
**building**

Our ideas are not precious. We share, sketch, debate, and build upon them—internally and with expertise and community beyond. We have a responsibility to connect ideas, people, and policy makers, and create conversations on how we build a better world. Our work is bigger than us.

foundational

Our organizational values were generated by our team in 2021. They are intentionally spoken in the first person. We hold each other accountable to the values stated below, and when needed, we remind each other of these commitments.

I ask questions to learn and listen to understand.



I begin with trust and provide an unguarded approach.



I uncover purpose and forge intentional solutions.



I value input and advocate for differing perspectives.



I adapt my role for the success of the team.



I take initiative, and work through challenges.



Artwork commissioned by Oji-Cree Artist Jordan Stranger/Tootem Doodem

# organizational