

Interior Designer

about us

f-BLOK architecture is a Winnipeg-based studio specializing in architecture and interior design. We're a collective of curious minds united by a passion for the built environment, with a focus on place-making that's inclusive, meaningful, and deeply respectful of context.

We're on the hunt for an Interior Design Lead to help shape and elevate f-BLOK's interior design practice. This is a strategic role that works closely with the firm's principals to grow our interiors portfolio—positioning f-BLOK in both familiar and new markets with confidence and creativity.

You'll be responsible for building and leading a talented interior design team, while collaborating with firm leadership to drive business development and expand our impact. This is a new role, which means you'll have plenty of room to make it your own—and to make a difference.

You're reliable, agile, and approachable, with a passion for creating spaces that resonate with clients and reflect their stories. You thrive in collaborative environments and are excited to mentor others while pushing the boundaries of thoughtful, expressive design.

Perks? We've got those.

All full-time team members enjoy comprehensive benefits, including health and wellness spending accounts. Plus, everyone is eligible to participate in f-BLOK's profit-sharing plan—because great work should be rewarded.

f-BLOK recognizes the importance of Indigenous perspectives in shaping inclusive and meaningful spaces. We are committed to reconciliation and to fostering a workplace that values diverse voices and lived experiences. Indigenous candidates are strongly encouraged to apply and to bring their unique perspectives to our team.

Across the board, we value highly collaborative people - people who work with an open mind, who can deconstruct problems on the fly, who will simultaneously be inventive, iterative, and have the fortitude to see the idea through in an efficient way. Fundamentally, we look for teammates who embody f-BLOK's Core Purpose and Organizational Values and who will push us to grow and be better for it.

how to apply

Interested applicants are encouraged to forward their cover letter, resume, and portfolio, in confidence, to info@f-BLOK.ca prior to the closing date of Dec 15, 2025. Only candidates selected for an interview will be contacted. We thank all applicants for their interest in f-BLOK architecture inc.

To hear more about us check out our [website](#).

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about the position

- Work as part of a collaborative team of architects, interior designers, technologists, consultants, contractors, and clients.
- Contribute to the overall trajectory and culture of the firm.
- Create and execute an Interior Design Unit growth plan, complete with targets and projections.
- Provide interior design strategic direction related to target markets, profitability, growth, etc.
- Engage in interior design business development, marketing, and proposal writing, within firm's overall business development.
- Execute day-to-day interior design work.
- Lead the interior design team, including full onboarding process.
- Develop interior design quality elevation tools and techniques.
- Mentor team members and up-and-coming interior designers.
- Oversee the interior design library, training, and mentorship.
- Direct and develop interior design templates and tools for use across all projects.
- Salary range of \$70-85K, to be negotiated.

qualifications

- You are a Professional Interior Designer, or on track to become one, with 5+ years experience in a design firm or similar.
- You are curious, expanding on the limits of your knowledge and experience.
- "Quality" is not just about design; it considers long-term performance and functionality.
- You have a keen eye for detailing and carrying design concept through all stages of projects, and can both execute and mentor others on detailing.
- You excel at leading client meetings and can easily articulate ideas and technical solutions.
- You are equally able to work alongside a team as you are able to take full ownership of a project from start to finish.
- You have a keen understanding and interest in sound interior details, material performance and furniture selection and tendering.
- You double check your work and welcome the feedback or review of a team member.
- You have wild ideas and the skill, drive, and fortitude to execute them.
- You excel navigating a room, understanding the pulse, and moving it toward decision-making.
- You are comfortable with minimal direction and are self-directed. You follow up and follow through on time.
- You are excited about f-BLOK and the role and impact you may be able to have with us.

Our Core Purpose

f-BLOK was founded with the ambition of improving the practice architecture, by:

1. Advocating for collaborative construction contracts that build trust and create respectful relationships.
2. Building partnerships –beyond f-BLOK–bringing outside perspective our work, collectively working to create positive change in the world.
3. Designing a sustainable and successful firm that is a platform for both personal and corporate growth.

Organizational Values

Our organizational values were generated by our team in 2021. They are intentionally spoken in the first person. We hold each other accountable to these values (stated below), and when needed, remind each other of these commitments.

I ask questions to learn and listen to understand.

I begin with trust, and provide an unguarded approach.

I uncover purpose, and forge intentional solutions.

I value input and advocate for differing perspectives.

I adapt my role for the success of the team.

I take initiative, and work through challenges.



f-BLOK Organizational Values; Commissioned artwork by Artist Jordan Stranger / Tootem Doodem