

Project Architect

about us

Founded in 2015, f-BLOK architecture is a Winnipeg-based architecture and interior design studio serving clients across Canada. Led by principals B.J. Fehr and Candace Karhut, our team of 16 architects, designers, and technical professionals delivers full architectural and interior design services from concept through construction. Our work is grounded in technical precision, interdisciplinary coordination, and a clear focus on how buildings perform for the people who use them.

Across the board, we value highly collaborative people - who work with an open mind, who can deconstruct problems on the fly, who will simultaneously be inventive, iterative, and have the fortitude to see the work through in an efficient way. Fundamentally, we look for teammates who embody f-BLOK's Core Purpose and Organizational Values and who will push us to grow and be better for it.

Perks? We've got those. All full-time team members enjoy comprehensive benefits, including health and wellness spending accounts. Plus, everyone is eligible to participate in f-BLOK's profit-sharing plan—because great work should be rewarded.

To hear more about us check out our [website](#).

about the role

f BLOK is seeking a **Project Architect** who enjoys leading teams, coordinating with consultants, producing clear construction documents and details, and shepherding projects from concept through construction. Experience with resilient building enclosures is a strong asset, but not a requirement.

As a key contributor to the studio, you will help shape design strategies, tackle complex technical challenges, and bring clarity to projects where creativity meets practical constraints. You will mentor and inspire junior staff, contribute to proposals and firm-wide initiatives, and play an active role in refining processes that enhance both project outcomes and the overall direction of f-BLOK's work. This is an opportunity to influence the trajectory of the firm while working on meaningful, high-impact projects.

f-BLOK recognizes the importance of Indigenous perspectives in shaping inclusive and meaningful spaces. We are committed to reconciliation and to fostering a workplace that values diverse voices and lived experiences. Indigenous candidates are strongly encouraged to apply and to bring their unique perspectives to our team.

Applications will be accepted until March 20, 2026, or until the position is filled.

Project Architect

what you'll do

- Lead architectural projects through all phases.
- Coordinate consultants and internal teams.
- Mentor junior staff.
- Guide code compliance and technical clarity.
- Attend site reviews and perform assessments of existing building conditions.
- Support work planning, scheduling, and QA/QC.
- Prepare and review comprehensive drawing sets and technical details.
- Contribute to proposals and technical narratives.
- Contribute to the trajectory of the firm - develop and execute firm-wide strategies and processes to elevate the work of the firm.

experience that's helpful

- You are (or on track to be) a Registered Architect, with 5+ years experience in an architectural office or similar.
- You are proficient in BIM software and embrace the right technology for the task at hand.
- You have a strong knowledge of the National Building Code.
- You find opportunity in constraint and excel at maximizing value within defined limits.
- You have experience with affordable housing and/or Indigenous community projects.
- You're a natural communicator, a nimble coordinator, and a master of getting things done. You thrive in the "messy middle" where creativity meets logistics and can bring clarity to complex challenges.
- You have proven experience both working alongside a team, as well as taking full ownership of a project from start to finish.
- You have a keen understanding of building science and construction methods, specifically building enclosure design and performance.
- You are comfortable with minimal direction and are self-directed.

why join f-BLOK

- Collaborative, thoughtful studio environment.
- Purpose-oriented project work.
- Growth pathways toward practice leadership.
- Salary Range of \$75-100K, to be negotiated.

how to apply

Introduce yourself including an overview on your experience and why you are interested in the position by emailing to: info@f-BLOK.ca. Selected candidates will be contacted for an interview as applications are submitted. We thank all applicants for their interest in f-BLOK architecture inc.

Our Core Purpose

f-BLOK was founded with the ambition of improving the practice of architecture, by:

1. Advocating for collaborative construction contracts that build trust and create respectful relationships.
2. Building partnerships –beyond f-BLOK–bringing outside perspective to our work, collectively working to create positive change in the world.
3. Designing a sustainable and successful firm that is a platform for both personal and corporate growth.

Organizational Values

Our organizational values were generated by our team in 2021. They are intentionally spoken in the first person. We hold each other accountable to these values, and when needed, remind each other of these commitments.

I ask questions to learn and listen to understand.

I begin with trust, and provide an unguarded approach.

I uncover purpose, and forge intentional solutions.

I value input and advocate for differing perspectives.

I adapt my role for the success of the team.

I take initiative, and work through challenges.



f-BLOK Organizational Values; Commissioned artwork by Artist Jordan Stranger / Tootem Doodem